



**The Companies Acts 1948 to 1967 Company Limited by Guarantee
and not Having Share Capital**

**Memorandum and Articles of Association of The Institute of Fire
Safety Managers**

Registered in England: No 5669063

Registered Offices:

**270 Bradshaw Meadows
Bradshaw
BOLTON
BL2 4NF**

THE COMPANIES ACTS 1948 TO 1967
COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL
MEMORANDUM
OF

THE INSTITUTE OF FIRE SAFETY MANAGERS

1. The name of the Company (hereinafter called "the INSTITUTE") is "THE INSTITUTE OF FIRE SAFETY MANAGERS"

2. The Registered Office of the INSTITUTE will be situated in England.

3. 1 The objects for which the INSTITUTE is established are:

- (a) to represent the views of professional fire safety managers in all areas of their work.
- b) to encourage the exchange of information and knowledge between members and non members and among all those with an interest in the promotion of good fire safety practice.
- (c) to promote fire safety management, sound fire prevention and recognised fire safety practices in all places of work.
- (d) to promote the recognition of formal qualifications as well as experiential and competency-based learning throughout industry, commerce and the public section and to encourage liaison and exchange with other similar fire and safety organisations.
- (e) to liaise with all official agencies connected with fire safety enforcement, fire prevention and fire safety including other institutions, institutions of higher learning, technical bodies, Government departments, and other like organisations.
- (e) to establish and maintain a system of registration of those persons being members of the INSTITUTE or otherwise who are competent to undertake fire risk assessments.
- (f) to promote the objects of the INSTITUTE by all other means available.

3.2 To purchase, take on lease or in exchange, hire or otherwise acquire any real or personal property and any rights or privileges which the INSTITUTE may think necessary or convenient for the promotion of its objects, and to construct, maintain and alter any buildings or erections necessary or convenient for the work of the INSTITUTE

3.3 To sell, let, mortgage, dispose of or turn to account all or any of the property or assets of the INSTITUTE as may be thought expedient with a view to the promotion of its objects

3.4 To undertake and execute any charitable trusts which may lawfully be undertaken by the INSTITUTE and may be conducive to its objects

3.5 To borrow or raise money for the purposes of the INSTITUTE on such terms and on such security as may be thought fit

3.6 To invest the monies of the INSTITUTE not immediately required for its purposes in or upon such investments, securities or property as may be thought fit, subject nevertheless to such conditions (if any) and such consents (if any) as may for the time be imposed or required by law and subject as hereinafter provided

3.7 To establish and support or aid in the establishment and support of any charitable organisation or institution and to subscribe or guarantee money for charitable purposes in any way connected with the purposes of the INSTITUTE or calculated to further its objects

3.8 Any or all of the following as may be decided by the Council in its absolute discretion:

- (a) To amalgamate with any companies, institutions, societies or organisation having objects altogether or in part similar to those of the INSTITUTE or to purchase or otherwise acquire and undertake or to transfer property, assets, liabilities and engagements from, of or to any such companies, institutions, societies organisations.
- (b) To lend money or give credit to such persons on such terms as may seem expedient, but not to carry on the business of a licensed moneylender
- (c) To secure by mortgage, charge or lien upon the whole or any part of the INSTITUTE'S property or assets (whether present or future), including its uncalled capital, the discharge by the INSTITUTE or any other person of any obligation or liability
- (d) To guarantee the performance of any obligation by any person whatsoever and to assume liabilities or undertake obligations in respect of the acts or omissions of any person and whether gratuitously or for any consideration
- (e) To apply for, promote and obtain any Act of Parliament, charters, privileges, concessions, licences or authorisations of any government, state or municipality, Provisional Order or Licence of any government department or other authority for enabling the INSTITUTE to carry any of its objects into effect or for extending any of the INSTITUTE'S powers or for effecting any modification of the INSTITUTE'S constitution, or for any other purpose

which may seem expedient, and to oppose any actions, steps, proceedings or applications which may seem calculated directly or indirectly to prejudice the interests of the INSTITUTE or of its Members

(f) To enter into any arrangements with any governments or authorities (supreme, municipal, local or otherwise) or any corporations, companies, or persons that may seem conducive to the INSTITUTE'S objects or any of the, and to obtain from any such government, authority, corporation, company or person any charters, contracts, decrees, rights, privileges and concessions which the INSTITUTE may think desirable, and to carry out, exercise and comply with any such charters, contracts, decrees, rights, privileges and concessions

(g) To procure the INSTITUTE to be registered or recognised in any part of the world

(h) To do all or any of the above things in any part of the world, and either as principal, agent, trustee, contractor or otherwise, and either alone or in conjunction with others, and either by or through agents, trustees, sub-contractors or otherwise

(i) To do all such other things as may be deemed incidental or conducive to the attainment of the above objects.

3.9 In case the INSTITUTE shall take or hold any property which may be subject to any trusts, the INSTITUTE shall only deal with or invest the same in such manner as allowed by law, having regard to such trusts

3.10 The INSTITUTE shall not support with its funds any object, or endeavour to impose on or procure to be observed by its members or others any regulation, restriction or condition which if an object of the INSTITUTE would make it a Trade Union

3.11 In case the INSTITUTE shall take or hold any property subject to the jurisdiction of the Charity Commissioners for England and Wales or Secretary of State for Education and Skills, the INSTITUTE shall not sell, mortgage, charge or lease the same without such authority, approval or consent as may be required by law, and as regards any such property the Council of Management or Governing Body of the INSTITUTE shall be chargeable for any such property that may come into their hands and shall be answerable and accountable for their own acts, receipts, neglects and defaults, and for the due administration of such property in the same manner and to the same extent as they would as such Council of Management or Governing Body have been if no incorporation had been effected, and the incorporation of the INSTITUTE shall not diminish or impair any control or authority exercisable by the Chancery Division, the Charity Commissioners or the Secretary of State for Education and Skills over such Council of Management or Governing Body but they shall as regards any property be subject jointly and separately to such control or authority as if the INSTITUTE were not incorporated

4. The income and property of the INSTITUTE shall be applied solely towards the promotion of its objects as set forth in this Memorandum of the INSTITUTE and no portion thereof shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise howsoever by way of profit, to members of the INSTITUTE and no member of its Council of Management or Governing Body shall be appointed to any office of the INSTITUTE paid by salary or fees, or receive any remuneration or other benefit in money or money's worth from the INSTITUTE.

4.1 Provided that nothing herein shall prevent any payment in good faith by the INSTITUTE:

(a) of reasonable and proper remuneration to any member, officer or servant of the INSTITUTE (not being a member of its Council of Management or Governing Body) for any Services rendered to the INSTITUTE

(b) of interest at a rate not exceeding six per cent per annum on money lent or reasonable and proper rent for premises demised or let by any member of the INSTITUTE or of its Council of Management or Governing Body

(c) to any member of its Council of Management or Governing Body of out-of-pocket expenses

(d) to a company of which a Member of the Council of Management or Governing Body may be a member holding not more than one hundredth part of the capital of such company

5. The liability of the members is limited.

6. Every member of the INSTITUTE undertakes to contribute to the assets of the INSTITUTE, in the event of the same being wound up while he is a member, or within one year after he ceases to be a member, for payment of the debts and liabilities of the INSTITUTE, contracted before he ceases to be a member, and of the costs, charges and expenses of winding-up, and for the adjustment of the rights of the contributories among themselves, such amount as may be required not exceeding £20.

7. If upon the winding up or dissolution of the INSTITUTE there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the members of the INSTITUTE, but shall be given or transferred to some other institution or institutions having objects similar to the objects of the INSTITUTE, and which shall prohibit the distribution of its or their income and property among its or their members to an extent at least as great as is imposed on the INSTITUTE under or by virtue of Clause 4 hereof such institution or institutions to be determined by the members of the INSTITUTE at or before the time of dissolution, and if and so far as effect cannot be given to such provision, then to some charitable object

WE, the several persons (all being companies limited by shares) whose names and addresses are subscribed, are desirous of being formed into a Company in pursuance of this Memorandum of INSTITUTE and we have hereunto affixed our signatures in the presence of the persons stated below.

NAMES AND ADDRESSES OF FIRST SUBSCRIBERS

Name	Occupation	Address
Gary Douglas Neilson WHITWORTH	Company Director	2 Stocks Close Horley RH6 9GU
Peter Richard COWLAND :	Fire Consultant and Trainer	55 Chestnut Drive St Albans. AL4 0ER
Robert Walker DOCHERTY	Fire Consultant	270 Bradshaw Meadows Bradshaw, Bolton, BL2 4NF
John Gordon WILLIAMSON	Fire Consultant	Winterwood 126 Whittingham Lane, Broughton, Preston, PR3 5DD

COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL
ARTICLES
OF
THE INSTITUTE OF FIRE SAFETY MANAGERS

1. INTERPRETATION

In these articles, unless the context requires otherwise:

the INSTITUTE shall mean the INSTITUTE OF FIRE SAFETY MANAGERS

the Act means the Companies Act 1985 - 1989 with any statutory amendment or re-enactment of it for the time being in force and any subordinate legislation made under its authority

clear days in relation to a period of notice means that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is take effect

the Council means the elected Council for the time being of the Company

the office means the Registered office for the time being of the Company

Corporate member means any person or body corporate or partnership which is admitted to membership of the INSTITUTE who are Fellows, Members and Associates.

A non corporate member means any person or organisation or body corporate which is admitted to student membership of the INSTITUTE.

Secretary means the Secretary General or any person appointed to perform the duties of the secretary of the INSTITUTE;

By-Laws mean the by-laws of the INSTITUTE from time to time being in force.

Chairman means Chairman of the Council.

President means the President of the INSTITUTE worldwide.

Voting Member means any member who is a corporate member or a student member.

Branch means an autonomous body or association of members of the INSTITUTE within a defined geographical location empowered by the INSTITUTE to carry on activities as a distinct body under the name of ‘the Institute of Fire Safety Managers Branch’.

Group means a group or body of members authorized to carry out activities under the name of ‘the Institute of Fire Safety Managers Group’.

Special interest group means a group or body of members authorized to carry out activities of a specific nature and/or interest under the name of ‘the Institute of Fire Safety Managers Special Interest Group’.

Words or expressions bear the same meaning as the Act.

The singular includes the plural and the converse applies.

Words denoting gender include other genders.

2. PRELIMINARY

2.1. The regulations contained in table C to the Companies (Tables A to F) Regulations 1985 shall not apply to the INSTITUTE.

3. CONSTITUTION AND MEMBERSHIP OF THE INSTITUTE

3.1. Each existing fully paid-up member of the unincorporated body known as the Institute of Fire Safety Managers as at the date of adoption of these Articles and such other persons who are eligible as the Council shall admit to membership in accordance with the provisions of these Articles shall be members of the INSTITUTE. Any person may become a member of the INSTITUTE who, according to the grade in which he is placed, shall be qualified and elected hereinafter mentioned and shall agree in writing to become such a member, and shall pay such fees as from time to time prescribed and shall pay such fees as prescribed on transfer from one grade to another.

3.2. There shall be titles of membership and grades of membership termed Fellows, Members, Associates and Students. The privileges and obligations, including liability to expulsion or suspension of members of each grade and title for membership shall be such as the by-Laws prescribe. The qualifications, method and terms of admission to each of the grades and titles of membership shall be as determined from time to time by the Council and set out in the By-Laws as administered on the recommendations of the Membership Committee.

3.3. The rights and privileges of any member shall not be transferable or transmissible by his own act or operation of Law, except that a member may subject to the terms of the Articles appoint a proxy to attend and vote on his behalf at any General Meeting of the INSTITUTE.

3.4. Every person who wishes to become a member shall make a written application to the INSTITUTE in such form as the Council requires signed by or on behalf of that person. No person shall be admitted to membership unless his application is approved by the Council.

3.5. The Council shall admit to membership in the following grades, those persons who satisfy the requirements for the grade as laid down from time to time by these Articles and the rules and regulations for membership as the Council may from time to time prescribe.:-

Fellow,
Member,
Technician
Associate, and
Student.

3.6. The privileges of membership in any grade or title are:-

- a) for professional purposes, use the following designatory titles for indicating membership of the INSTITUTE in the various grades, Fellow – FISM, Member – MIFSM, Associate – AIFSM, Student – SIFSM.
- b) receipt of all circulated publications of the INSTITUTE.

3.7. Each applicant for membership shall apply in writing in a form prescribed by the Council from time to time. The register of members shall include an entry for every member of his category for membership. The award of membership at any grade is in the sole gift and at the discretion of the Council or any committee or sub committee which the Council may from time to time appoint for that purpose.

3.8. Members shall forthwith inform the Council or its nominee of any facts or circumstances which are or may be material in assisting the Council to decide whether the member's status has changed.

3.9. Membership of the INSTITUTE shall cease and his name shall be removed from the register of members in all or any of the following cases:

- (a) he ceases to be a member.
- (b) he is no longer eligible, under Article 3 for the category of membership specified for him in the register of members, or
- (c) he resigns from membership by giving the INSTITUTE not less than six months written notice to that effect with the notice period commencing on either 1 January or 1 July whichever date comes first, save only that the Council in its absolute discretion may waive all or part of this notice period.
- (d) he is expelled from membership under the relevant sections set out in the relevant sections of the INSTITUTE'S by-laws.
- (e) he dies.

4. GENERAL MEETINGS

4.1. The INSTITUTE shall hold an Annual General Meeting every year at such time and place as the Council decides but not more than fifteen months shall elapse between one annual general meeting and the next.

4.2. All General Meetings other than Annual General Meetings shall be called Extraordinary General Meetings. An Extraordinary General Meeting shall be convened at any time the Council so decides or on a members' requisition under section 368 of the Act.

4.3. The persons entitled to attend any General Meeting shall be the members for the time being of the Council and members of the INSTITUTE whose membership is not for the time being suspended under the relevant sections of the by-laws of the INSTITUTE. The Council may allow any other person to attend and, if invited by the chairman, to take part in the proceedings of a general meeting but no such person shall be entitled to vote.

5. NOTICE OF GENERAL MEETINGS

5.1. Every Annual General Meeting and every Extraordinary General Meeting at which a special resolution is to be considered shall be convened by giving every member of the INSTITUTE, Council members and the Company's Auditors (other than a member whose rights are suspended), at least twenty-one clear days written notice specifying the time and the venue of the meeting and the general nature of the business to be transacted. Every other Extraordinary General Meeting shall be convened by giving at least fourteen clear days notice as specified above. A General Meeting convened by giving a shorter period of notice than is specified above shall be deemed to have been properly convened in the circumstances provided in section 369 of the Act.

5.2. The accidental omission to give notice of a General Meeting to or the non-receipt of such notice by any person entitled to receive the notice shall not invalidate any resolution passed or proceedings had at the meeting.

6. PROCEEDINGS AT GENERAL MEETINGS

6.1. No business shall be transacted at any General Meeting unless a quorum is present. One-tenth of the number of persons entitled to vote on the business to be transacted, each being a member or a proxy for a member or a duly authorised representative of a corporation, shall be a quorum.

6.2. If such a quorum is not present within one hour after the time appointed for the meeting, or if during a meeting such a quorum ceases to be present the meeting shall stand adjourned to the same day in the next week at the same time and place or to such other time and place as the Council decides. If such a quorum is not present within an hour after the time appointed for the adjourned meeting the members present shall be a quorum.

6.3. The Chairman of the Council, whom failing, one of the Vice Presidents shall preside as Chairman at every General Meeting but, failing both of them, the members present and entitled to vote shall choose one of their number present to preside.

6.4. The Chairman of a General Meeting at which a quorum is present may, with the consent of the meeting, and shall if so directed by the meeting, adjourn the meeting from time to time and from place to place but no business shall be transacted at an adjourned meeting other than business which might properly have been transacted at the meeting had the adjournment not taken place. When a meeting is adjourned for thirty days or more, at least seven clear days notice of the adjourned meeting shall be given.

6.5. A resolution put to the vote of a meeting shall be decided on a show of hands unless a poll is, before or on the declaration of the result of, the show of hands demanded by the Chairman or by at least three Members present in person. No poll shall be demanded on the election of the chairman of a meeting or on a question of adjournment. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded.

6.6. Unless a poll is duly demanded a declaration by the Chairman that a resolution has been carried or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority and an entry to that effect in the minutes of the meeting shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution.

6.7. The demand for a poll may, before the poll is taken, be withdrawn with the consent of the Chairman. whereupon the result of any show of hands declared before the demand was made shall stand.

6.8. A poll shall be taken in such manner and at such time and place as the Chairman directs and he may appoint scrutineers and fix a time and place for declaring the result, which shall be deemed to be the resolution of the meeting at which the poll was demanded.

6.9. In the case of an equality of votes, whether on a show of hands or on a poll, the Chairman shall be entitled to a casting vote in addition to any other vote he might have.

6.10. A resolution in writing executed by or on behalf of each member who would have been entitled to vote on it if it had been proposed at a General Meeting at which he was entitled to be present shall be as effectual as if it had been passed at a General Meeting duly convened and held and may consist of several instruments in the like form each executed by or on behalf of one or more members.

7. VOTES OF MEMBERS

7.1. Subject to Article 27, on a show of hands every member who, being an individual, is present in person, shall have one vote and on a poll every member so present shall have one vote.

7.2. No objection shall be raised to the qualification of any person to vote except at the meeting or adjourned meeting at which the vote objected to be tendered and every vote not disallowed at the meeting shall be valid. Any objection made in due time shall be referred to the chairman whose decision shall be final and conclusive.

8. THE COUNCIL

8.1. The affairs of the INSTITUTE shall be managed by the Council which may exercise all the powers of the INSTITUTE not required by these Articles or by statutory authority to be exercised by the INSTITUTE in General Meeting. No alteration of the INSTITUTE'S Memorandum of INSTITUTE or of these Articles shall invalidate any prior act of the Council which would have been valid if that alteration had not been made. The powers given by this Article shall not be limited by any special power given to the Council by these Articles and a meeting of the Council at which a quorum is present may exercise all powers exercisable by the Council.

8.2. The first Council members appointed under these Articles shall be the persons holding such office immediately prior to the approval of these Articles.

8.3. Subject to any casual vacancies which may occur, at the first Annual General Meeting held after the approval of these Articles, the Council shall consist of not more than twelve members. All Council member shall have one vote to be exercised at their discretion in the business of the Council.

8.4. Notwithstanding any other provisions of these Articles there shall not at any one time be more than one Council member employed or otherwise connected with the same Company Group or Organisation unless agreed by a resolution supported by 75% of the Council members at the time.

9. APPOINTMENT AND RETIREMENT OF COUNCIL MEMBERS

9.1. The business of the INSTITUTE will be managed by the Council consisting of members elected at the Annual General Meeting who shall consist of the President, the Chairman, the Secretary General, and Treasurer and at least three Representatives from Branches (if any). At least one third of the Council shall retire each year but all members shall be eligible for re- election. The President, Chairman, Secretary General, and Treasurer shall sit ex-officio on all Committees).

9.2. The Council shall consist of at least 5 members (excluding the President, Chairman, Secretary General, and Treasurer) and will be elected at each General Meeting. not being a Special General Meeting.

10. PRESIDENT AND VICE PRESIDENTS

10.1. There shall be one President appointed by the members at the Annual General Meeting of the INSTITUTE. The President shall be appointed bi-annually and nominations for the position shall be asked for from the members prior to the Annual General Meeting by the Secretary General. Further nominations shall be asked for at the Annual General Meeting by the Chairman and if there is more than one candidate a private ballot of all members at the meeting will be carried out by the Secretary General and the Chairman will announce the results. In the case that there are no other nominations, the current President will be asked by the Chairman to carry on for a further two years.

10.2. There shall be up to three Vice Presidents appointed by the Council at its absolute discretion following its first meeting after the approval of the Articles which appointment will be reported to the Annual General Meeting for its approval.

10.3. The Three Vice Presidents' in whom the responsibility of the strict adherence of these Articles and to the aims and objects of the Institution is vested will not be required to offer themselves for re-election but shall report their stewardship to each Annual General Meeting.

10.4. All Vice Presidents shall be members in good standing of the INSTITUTE and hold the grade of Fellow.

10.5. Life-Vice Presidents may be appointed at the Institute's Annual General Meeting on the recommendation of the Council and in recognition of outstanding service to the Institute.

10.6. In the event of the dissolution of the INSTITUTE the Vice Presidents shall be empowered to instigate the proceedings in clause 7 of the Memorandum of the INSTITUTE.

11. CO-OPTION OF COUNCIL MEMBERS

11.1. The Council may from time to time co-opt such persons as it thinks fit to serve as Council members for such period as the Council decides in each case but there shall not at any time be more than two Council members in office co-opted under this Article. On the expiry of his term of office a co-opted Council member may be co-opted for a further term.

11.2. The Council may appoint any person it considers suitable to fill a casual vacancy occurring in its membership. A person so appointed shall be treated as having been elected for all purposes of these Articles except that he shall retire at the next Annual General Meeting at which he may stand for election.

11.3. In the event that the membership of the Council falls to three then the Council may act, even though inquorate, only to appoint such additional number of members as may be deemed necessary for the management of the INSTITUTE. For the avoidance of doubt, the quorum for any Council meeting shall be not less than half of the elected or appointed members.

11.4. The existence of a vacancy on the Council shall not invalidate its day to day proceedings.

12. APPOINTMENT OF COMMITTEES AND SUB COMMITTEES

12.1. The Council may appoint such Committees and Sub Committees it deems appropriate, and with such terms of reference and powers as may be necessary for their purpose.

12.2. The election of a person to the Council shall be invalid if it would otherwise cause a breach of any of these Articles.

13. DISQUALIFICATION AND REMOVAL OF COUNCIL MEMBERS

13.1. A person shall cease to be a Council member:

(a) By virtue of any provision of the Act or he becomes prohibited by law from being a director

(b) He is or becomes an undischarged bankrupt or makes any composition or scheme of arrangement with his creditors

(c) He becomes a patient within Part VII of the Mental Health Act 1983

(d) He resigns by giving the INSTITUTE written notice to that effect signed by him or under his authority or the body whom he represents ceases to be a Member of the INSTITUTE or gives notice under Article 6c of its intention to resign. In such case the Council member will be deemed to have resigned on the date the notice is received by the INSTITUTE.

(e) He is removed from office under these Articles.

(f) He is removed from office by a resolution passed under section 303 of the Act

13.2. The INSTITUTE may by extraordinary resolution remove any Council member from office. If an elected Council member is so removed then the Council may appoint another person to fill the vacancy.

14. EXPENSES OF COUNCIL MEMBERS AND OFFICERS

14.1. Council members and Officers of the INSTITUTE may be reimbursed by the INSTITUTE for any expenses reasonably incurred by them in carrying out their duties in pursuance of the business of the INSTITUTE.

15. DIRECTORS INTERESTS

15.1. Subject to the provisions of the Act and provided he has disclosed to the Council the nature and extent of any material interest of his or another, a Council member:-

(a) May be a party to, or otherwise interested in, any transaction or arrangement with the INSTITUTE or in which the INSTITUTE is otherwise interested

(b) May be a director or other officer of, or employed by, or a party to any transaction or arrangement with or otherwise interested in, any body corporate promoted by the INSTITUTE or in which the INSTITUTE is otherwise interested, and:

(c) shall not by reason of his office be accountable to the INSTITUTE for any benefit which he derives from any such office or employment or from any such transaction or arrangement or from any interest in any such body corporate and no such transaction shall be liable to be avoided on the ground of any such interest or benefit.

15.2. For the purposes of Article 15.1.

(a) A general notice given to the Council that a Council member is to be regarded as having an interest of the nature and extent specified in the notice in any transaction or arrangement in which a specified person or class of persons is interested shall be deemed to be a disclosure that the Council member has an interest in any such transaction of that nature and extent and

(b) an interest of which a Council member has no knowledge and of which it is unreasonable to expect him to have knowledge shall not be treated as an interest of his.

16. PROCEEDINGS OF THE COUNCIL

16.1. Subject to these Articles, the Council may regulate its proceedings as it thinks fit. Any two Council members may, and the Secretary General at the request of any two Council members shall, call a meeting of the Council. It shall not be necessary to give notice of any meeting to a Council member who is absent from the United Kingdom. Subject to that, every Council member shall be given at least seven clear days written notice of the time and venue of a Council meeting and the business to be considered unless the circumstances justify otherwise in any respect.

16.2. The quorum for the transaction of the business of the Council shall be whichever is the greatest of three or one-half of the number of Council members for the time being except when the number shall be an odd number then the quorum will be the next lowest whole number.

16.3. The Chairman of the Council shall preside at every Council meeting but, failing him, the Council members present shall choose one of their number to preside.

16.4. Subject to any provision in these Articles to the contrary, any question put to the vote at a Council meeting shall be decided by a simple majority of votes cast. In the event of an equality of votes the chairman shall have a second or casting vote. A Council member shall not be entitled to vote on the question of his own appointment to any office or place of profit in the INSTITUTE or the terms of it.

16.5. The Council may from time to time delegate such powers and allocate such duties to one or more of its members and such other persons as it thinks fit. If powers are delegated and/or duties allocated to two or more persons jointly then, subject to any directions given by the Council, they shall confer among them, exercise the powers and perform the duties as and when they reasonably decide or a majority of them does. For the purpose of the avoidance of doubt this article gives the Council full powers to set up permanent or temporary committees, sub committees, working groups or other groups for any purpose it considers appropriate.

16.6. All acts *bona fide* done by the Council or by any body or person holding powers delegated by it, notwithstanding that it is later discovered that there was some defect in the appointment or qualification of one of its members or, as the case may be, that person, shall be as valid as if the defect had not occurred.

17. SECRETARY GENERAL

17.1. Subject to the provisions of the Act, the Secretary General shall be appointed by the Council for such term, at such remuneration and on such conditions as they may think fit. A Secretary General so appointed may be removed

by the Council. The Council may at any time appoint a person to act temporarily as substitute for the Secretary General for the time being and any person so appointed shall be taken to be the Secretary General for all purposes while so acting.

17.2. The Council may from time to time authorise the employment of paid staff as is deemed necessary to administer the affairs of the INSTITUTE and the achievement of its aims and objectives.

18. MINUTES

18.1. The Council shall cause written minutes to be made in books or in any other format which the Council may decide and these shall be kept for the purpose of all appointments of officers made by the Council and of all proceedings at General Meetings of the INSTITUTE and meetings of the Council, the Officers and any body of persons exercising authority under these Articles.

18.2. No member as such, shall have any right to inspect any accounting records or other book or document of the INSTITUTE except as conferred by statute or authorised by the Council or by ordinary resolution of the INSTITUTE.

19. ACCOUNTS

19.1. The Council shall cause proper books and accounts to be kept with respect to all sums of money received and expended by the INSTITUTE, all sales and purchases of goods by the INSTITUTE and the assets and liabilities of the INSTITUTE. The Honorary Treasurer shall have the responsibility for the control of the assets of the INSTITUTE and for the keeping of proper records.

19.2. The Council shall from time to time in accordance with the Companies Acts cause to be prepared and to be laid before the INSTITUTE in General Meeting such profit and loss accounts, balance sheets and reports are required by the Act.

19.3. A copy of every balance sheet (including every document required by law to be annexed thereto) which is laid before the INSTITUTE in General Meeting together with a copy of the Auditor's report shall not less than twenty one days before the date of the meeting be sent to every member of the INSTITUTE.

20. NOTICES

20.1. The INSTITUTE may give any notice to a member either personally or by sending it by Recorded Delivery post addressed to the member at his registered address or by leaving it at that address. Such receipt provided by the Royal Mail or other service shall be deemed to have constituted proper delivery,

20.2. A member present in person at a General Meeting shall be deemed to have received notice of the meeting and, where requisite, the purpose for which it was called.

20.3. Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be conclusive evidence that the notice was given. A notice shall be deemed to have been given forty-eight hours after the envelope containing it was posted.

21. SEAL

21.1. The Council shall provide for the safe custody of any Seal of the INSTITUTE which shall only be used by the authority of the Council.

22. INDEMNITY OF COUNCIL

22.1. The members of the Council and their representatives shall at all times be indemnified out of funds of the INSTITUTE against all losses costs and charges which they may occur in the execution of their lawful duties for the INSTITUTE.

23. BY- LAWS

23.1. By-laws may from time to time be made altered repealed or added to either by unanimous votes of the members of the Council present or represented and voting at a Council meeting or by special resolution of the INSTITUTE.

23.2. By-laws shall govern the activities of the INSTITUTE and its Members and Associate Members save that no by-law which conflicts or is inconsistent with one of these Articles shall be considered to have any standing or authority.

24. DISSOLUTION

Clause 7 of the Memorandum of the INSTITUTE relating to the winding up and dissolution of the INSTITUTE shall have effect as if the provisions thereof were repeated in these articles.

25. SUBSCRIPTIONS

25.1. Every member shall pay to the INSTITUTE an annual subscription calculated on such formula as the INSTITUTE in General Meeting on the recommendation of the Council decides from time to time. The formula may vary between grades of Members. Annual subscriptions shall be paid 28 days after being invoiced. New members shall make such payment or part payment for the appropriate part of the year in which they join and shall pay to the INSTITUTE the sum within 28 days of being notified of the acceptance into the INSTITUTE. Acceptance into membership for all members is conditional upon the delivery of the first subscription payment.

25.2. If the whole or any part of the subscription or any other monies owed to the INSTITUTE by a member being more than 90 days in arrears then on the decision of the Council the INSTITUTE may give him written notice of the suspension of his rights as a member of the INSTITUTE whereupon he shall lose those rights until such time as the arrears have been paid.

25.3. Should any monies owed to the INSTITUTE by a member be more than six months in arrears then he shall cease forthwith to be a member as the case may be on the Council passing a resolution to that effect which is notified to him.

26. LEVIES

26.1. Members shall pay such levies to the INSTITUTE as may be approved by special resolution of the INSTITUTE on a recommendation of the Council made without a dissenting vote. Six month notice of any increase in annual subscription which exceeds 10% of the previous level of subscription for that class of member shall be given prior to the new rate coming into effect.

27. BRANCHES AND GROUPS

27.1. The Council may authorise the formation of Branches and/or Groups. Such Branches and Groups shall be conducted according to the Articles and the By-Laws. The expenses of Branches and Groups shall be the sole responsibility of any Branch and Group and the INSTITUTE will not be responsible for any liability incurred by or on behalf of the any Branch of Group of the INSTITUTE beyond any amount previously agreed for any specified purpose by the Council.

28. NATIONAL REPRESENTATIVES

28.1. National Representatives may be appointed at the Annual General Meeting to represent the INSTITUTE in their own country.

29. CODE OF CONDUCT

29.1. All members of the INSTITUTE are bound to follow the code of conduct and abide by the ethics of the INSTITUTE as set out in the INSTITUTE'S 'Code of Ethics and Discipline'.

We the several whose names and addresses are subscribed, are desirous of being formed into a Company in pursuance of the Articles the INSTITUTE and we have hereunto affixed our signatures in the presence of witnesses.

Name	Occupation	Address
Gary Douglas Neilson WHITWORTH	Company Director	2 Stocks Close Horley RH6 9GU
Peter Richard COWLAND	Fire Consultant and Trainer	55 Chestnut Drive St Albans. AL4 0ER
Robert Walker DOCHERTY	Fire Consultant	270 Bradshaw Meadows Bradshaw, Bolton, BL2 4NF
John Gordon WILLIAMSON	Fire Consultant	Winterwood 126 Whittingham Lane, Broughton, Preston, PR3 5DD